

**Middle Management Association
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$158.00	\$163.59	\$172.20	\$181.27	\$190.33	\$199.85	\$209.84	\$220.33	\$231.35	\$242.91	\$255.06	\$267.81	\$281.20	
7	\$158.26	\$166.59	\$175.36	\$184.59	\$194.31	\$204.53	\$214.76	\$225.50	\$236.77	\$248.61	\$261.04	\$274.09	\$287.80	\$302.19	\$317.30	
8	\$176.27	\$185.54	\$195.31	\$205.59	\$216.41	\$227.80	\$239.19	\$251.15	\$263.71	\$276.89	\$290.74	\$305.27	\$320.54	\$336.56	\$353.39	
9	\$194.27	\$204.50	\$215.26	\$226.59	\$238.51	\$251.07	\$263.62	\$276.80	\$290.64	\$305.17	\$320.43	\$336.45	\$353.28	\$370.94	\$389.49	
10	\$212.27	\$223.45	\$235.21	\$247.59	\$260.62	\$274.33	\$288.05	\$302.45	\$317.58	\$333.45	\$350.13	\$367.63	\$386.01	\$405.32	\$425.58	
11	\$230.28	\$242.40	\$255.15	\$268.58	\$282.72	\$297.60	\$312.48	\$328.10	\$344.51	\$361.73	\$379.82	\$398.81	\$418.75	\$439.69	\$461.68	
12	\$248.28	\$261.35	\$275.10	\$289.58	\$304.82	\$320.87	\$336.91	\$353.76	\$371.44	\$390.02	\$409.52	\$429.99	\$451.49	\$474.07	\$497.77	
13	\$266.28	\$280.30	\$295.05	\$310.58	\$326.93	\$344.13	\$361.34	\$379.41	\$398.38	\$418.30	\$439.21	\$461.17	\$484.23	\$507.00	\$507.00	
14	\$284.29	\$299.25	\$315.00	\$331.58	\$349.03	\$367.40	\$385.77	\$405.06	\$425.31	\$446.58	\$468.91	\$492.35	\$507.00	\$507.00	\$507.00	
15	\$302.29	\$318.20	\$334.95	\$352.58	\$371.13	\$390.67	\$410.20	\$430.71	\$452.25	\$474.86	\$498.60	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$320.29	\$337.15	\$354.90	\$373.57	\$393.24	\$413.93	\$434.63	\$456.36	\$479.18	\$503.14	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.30	\$356.10	\$374.84	\$394.57	\$415.34	\$437.20	\$459.06	\$482.01	\$506.11	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.30	\$375.05	\$394.79	\$415.57	\$437.44	\$460.47	\$483.49	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.30	\$394.00	\$414.74	\$436.57	\$459.55	\$483.73	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 75 % Cap Applies

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Middle Management Association
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$158.27	\$166.60	\$175.37	\$184.60	\$193.83	\$203.52	\$213.70	\$224.38	\$235.60	\$247.38	\$259.75	\$272.74	\$286.38	
7	\$163.42	\$172.02	\$181.08	\$190.61	\$200.64	\$211.20	\$221.76	\$232.85	\$244.49	\$256.71	\$269.55	\$283.03	\$297.18	\$312.04	\$327.64	
8	\$184.01	\$193.69	\$203.88	\$214.61	\$225.91	\$237.80	\$249.69	\$262.17	\$275.28	\$289.05	\$303.50	\$318.67	\$334.61	\$351.34	\$368.91	
9	\$204.59	\$215.36	\$226.69	\$238.62	\$251.18	\$264.40	\$277.62	\$291.50	\$306.08	\$321.38	\$337.45	\$354.32	\$372.04	\$390.64	\$410.17	
10	\$225.17	\$237.02	\$249.50	\$262.63	\$276.45	\$291.00	\$305.55	\$320.83	\$336.87	\$353.71	\$371.40	\$389.97	\$409.47	\$429.94	\$451.44	
11	\$245.75	\$258.69	\$272.30	\$286.63	\$301.72	\$317.60	\$333.48	\$350.15	\$367.66	\$386.04	\$405.35	\$425.61	\$446.90	\$469.24	\$492.70	
12	\$266.34	\$280.35	\$295.11	\$310.64	\$326.99	\$344.20	\$361.41	\$379.48	\$398.45	\$418.38	\$439.30	\$461.26	\$484.32	\$508.54	\$533.97	
13	\$286.92	\$302.02	\$317.91	\$334.65	\$352.26	\$370.80	\$389.34	\$408.81	\$429.25	\$450.71	\$473.25	\$496.91	\$521.75	\$547.84	\$557.00	
14	\$307.50	\$323.68	\$340.72	\$358.65	\$377.53	\$397.40	\$417.27	\$438.13	\$460.04	\$483.04	\$507.19	\$532.55	\$557.00	\$557.00	\$557.00	
15	\$328.08	\$345.35	\$363.53	\$382.66	\$402.80	\$424.00	\$445.20	\$467.46	\$490.83	\$515.37	\$541.14	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$348.67	\$367.02	\$386.33	\$406.67	\$428.07	\$450.60	\$473.13	\$496.79	\$521.63	\$547.71	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$369.25	\$388.68	\$409.14	\$430.67	\$453.34	\$477.20	\$501.06	\$526.11	\$552.42	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$389.83	\$410.35	\$431.95	\$454.68	\$478.61	\$503.80	\$528.99	\$555.44	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$410.41	\$432.01	\$454.75	\$478.69	\$503.88	\$530.40	\$556.92	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$476.91	\$502.01	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$499.89	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$545.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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